ANNUAL REPORT

PROGRAM EFFECTIVENESS COMMITTEE (PEC)

1 DECEMBER 1999 PARC CONFERENCE

MR. MARK J. LUMER
CHAIRMAN, PEC

PEC MISSION

- DOCUMENT WHERE WE ARE AS A CAREER FIELD
- PROPOSE WHERE WE SHOULD BE BY 2005

CURRENT STATUS

- Strategic Plan is on track for PARCs, DASA(P) and ASA(ALT) approvals.

NEAR TERM OBJECTIVES

Program objectives over next 6 weeks

- Resolve outstanding issue regarding Supervisory Developmental Assignments
- Obtain Approvals: PARCs, DASA(P), and ASA(ALT)

Confidence level in achieving objective

- High: PEC coordinating

Timeline:

8 Mar 99: PEC Charter signed

4 Jun 99: PEC Meeting Pentagon

24- 25 Jun 99: PEC Meeting Pentagon

25 Jun 99: Briefed DASA(P)

27-28 Jul 99: PEC Meeting TACOM

20 Aug 99 to 13 Oct 99: PARCs Review & Comments Provided to PEC

21-22 Oct 99: PEC Meeting SMDC

15 Nov 99: Issues outside PEC's Charter transferred to appropriate organizations

DASA(P) Provided Updated Strategic Plan

Nov - Dec 99: PEC working to resolve open issues.

PEC Prepares for Final Draft and Responses to PARCs

1 Dec 99: PEC Annual Report at PARC Conference

Status and Strategic Plan briefed

Dec 99: Obtain Approval of Strategic Plan

LONG TERM OBJECTIVES

- Program objectives over next 3 months
  - Approve and distribute plan to field
- Confidence level in achieving the objectives
  - High
- Timeline
  - Jun 00: Meeting to assess Strategic Plan and obtain status of outstanding issues previously transferred to other organizations
  - Oct-Dec 00: Re-validate plan - evaluate and analyze progress toward goals
  - 31 Dec 00: Submit Annual Report

ISSUES

ASA(ALT), ASA(M&RA), and PDC

- Issues outside of PEC Charter
- Obtain Clarification of Supervisory Developmental Assignment Issue

ACMO Specific

- Availability of Continuous Learning Point Data
- Acquisition Branch Qualification Process

Strategic Plan:

-Army Values

-Mission

-Vision

-Guiding Principles

-Goals

-Performance Measures

-Objectives

-Action Plans/Strategies

-Validating the Strategic Plan

-What All Can Do

ARMY VALUES…LEADERSHIP

-LOYALTY
-DUTY
-RESPECT
-SELFLESS-SERVICE
-HONOR
-INTEGRITY
-PERSONAL COURAGE

MISSION

To develop contracting business professionals to effectively and efficiently acquire the systems, supplies, and services to support the Army's mission and roles today and in the future.

VISION

Contracting business professionals with the skills and values to continuously improve delivery of quality goods and services to the Army and other customers.

GUIDING PRINCIPLES

Our Guiding Principles:

a. Quality & Excellence
Provide quality service and excellent career management to empower a professional workforce, encourage innovation and learning.

b. Integrity
Preserve the public trust in the acquisition system by fostering good judgment and highest ethical standards in our professional workforce.

c. Service
Ensure our contracting business professionals have the skills needed to support the Army and other customers now and in the future.

d. Army Values
Embrace and support Army values.

GOALS

1. **MAXIMIZE WORKFORCE PROFICIENCY**

2. **DEVELOP LEADERS**

3. **FOSTER A HIGHLY SKILLED, MULTIDISCIPLINED WORKFORCE**

4. **TRANSITION TO CONTRACTING BUSINESS MANAGERS**

CP-14
AND
MILITARY AOC-51C
STRATEGIC PLAN 1999

CONTRACTING BUSINESS MANAGER

A contracts manager who has received training in multiple disciplines beyond the Procurement stovepipe; who can evaluate, negotiate, facilitate, and implement non-FAR based deals and arrangements which benefit the command, the Army, and/or the Department of Defense.